

**AMENDMENT NO. TWO  
TO THE  
ARTICLES OF AGREEMENT  
BETWEEN THE  
COUNTY OF EL PASO  
AND THE  
EL PASO COUNTY SHERIFF'S OFFICERS' ASSOCIATION**

Effective upon execution of this Amendment to the Articles of Agreement between the County of El Paso and the El Paso County Sheriff's Officers' Association effective October 1, 2007 (OP-07-139 executed on October 12, 2007 and KK-09-414 Amendment executed on October 1, 2009), the following provisions shall be added, deleted or amended as set forth herein:

All the provisions and benefits granted under Article Ten, Holidays, shall be eliminated for fiscal year 2011 (beginning October 1, 2010 and ending September 30, 2011).

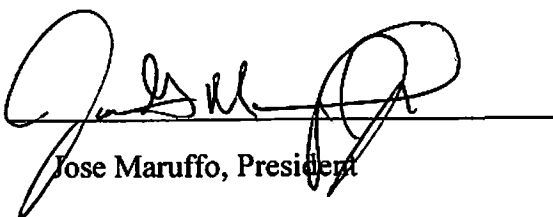
In return for the Association's agreement to eliminate all of the provisions and benefits under Article Ten, Holidays, for fiscal year 2011, the County agrees to reinstate the 22 detention sergeant positions eliminated during the FY2011 budget meetings and to forego its right to eliminate positions covered by the Agreement until September 30, 2011. It will also be necessary for the Sheriff of El Paso County, Richard Wiles, to agree that all documents, previously issued to affected employees and signed by affected employees, in which affected employees agreed to be demoted in lieu of layoff, will be null and void, without any legal effect or operation, and that such documents will never be used against said employees for any purpose.

The Association further agrees that as a result of the reinstatement of the sergeants' positions, the Association will dismiss the case styled El Paso County Sheriff's Officers' Association, Inc. v. The County of El Paso, Texas and Richard Wiles, in his official capacity as Sheriff of El Paso County, Texas, Cause No. 2010-3493, and agrees to waive any right to pursue other litigation or arbitration of the issues raised therein.

EXECUTED this 4<sup>th</sup> day of October, 2010.

**EL PASO COUNTY SHERIFF'S OFFICERS' ASSOCIATION, INC.**

By: \_\_\_\_\_

  
Jose Maruffo, President

**EL PASO COUNTY, TEXAS**

By: Anthony Cobos  
Anthony Cobos, County Judge

**ATTEST:**

By: Delia Briones  
Delia Briones, County Clerk

**SHERIFF, EL PASO COUNTY**

By: Richard D. Wiles  
Richard D. Wiles, Sheriff