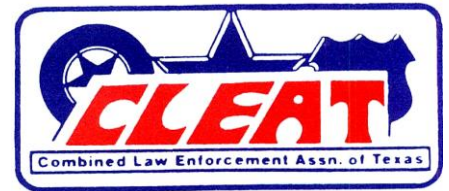


# El Paso County Sheriff's Officers Association, Inc.

747 E. SAN ANTONIO # 103

EL PASO, TEXAS 79901



## El Paso County Sheriff Officer's Association Executive Board Meeting

February 13, 2008

President - J. Marrufo\*\*\*V. President - R. Vasquez\*\*\*Secretary- Ron Schweitz \*\*\*Treasurer- R. Liggins

Directors: Brian Houston\*\*Edward Lechuga\*\*Gabriel Bustamante\*\*Kevin Quinn\*\*Pete Frias\*\*Fred Castillo

Sergeant at Arms: Lydia Newsome\*\*Parliamentarian: Marco Camarillo\*\*Regional Director: Marvin Ryals

- I. Introduction of Guest Speakers: No Guest speakers
- II. Roll call: Present
  - a) Robert Vasquez: Present
  - b) Ron Schweitz: Present
  - c) Rudy Liggins: Present
  - d) Pete Frias: Present
  - e) Brian Houston: Present
  - f) Ed Lechuga: Present
  - g) Gabe Bustamante: Present
  - h) Kevin Quinn: Present
  - i) Fred Castillo: Present
  - j) Lydia Newsome: Present
  - k) Marco Camarillo: Not Present
- III. Website update, (Bruno T.): I will e-mail updates to him as they become available.

IV. Committee Reports:

- a) Membership Committee: (E. Lechuga) - 7 more members dropped out of the Association. The Association also grew from 762 members to 788 members as of Friday the 15<sup>th</sup>. A reminder to all members, if you drop out of the Association, CLEAT will also drop you from its membership. This means you no longer have the protection and privileges that members currently enjoy. Officers who are not members of the Association and CLEAT will have to seek and pay for their own counsel when they have a grievance, I.A & CID investigations or disciplinary issues.
  
- b) Grievance Committee: (G. Bustamante, B. Houston) - No update.
  
- c) Treasurer's report: (R. Liggins) - Ratify last year's Association expenses. Board Voted to **approve** last year's expense report.
  
- d) PAC Committee: (R. Vasquez, R. Liggins, K. Quinn) - Discussed during PAC meeting.
  
- e) Civil Service committees-(Vasquez, Schweitz, Quinn, Bustamante, and Liggins): The Sheriff's Contract and Civil Service merger is still pending review from Cleat Attorney. Civil Service was held February 4<sup>th</sup> for Lt. Hebecker and Lt. Carreon. Civil Service rescheduled ruling on issue till March 3<sup>rd</sup> so they can review the case.
  
- f) Mexican Democrats Committee: (Frias, Quinn, Lechuga, Vasquez): No update
  
- g) CLU Committee- (same as PAC ): No Update

V. President Marrufo:

- a) Discussed current status on civil service and Sheriff's contract.
- b) Discussed this month's door prizes at membership meeting.
- c) Discussed next week's visit from Carol CLEAT prepaid dental/vision.
- d) Discussed the ordering of the novelties
  - Briefcase 24 count
  - Pens 50 black, 50 blue
  
- e) Discuss issue concerning the postponing of the Dep. Lt's exam till May 8<sup>th</sup> so 4 Dep. Sgts can qualify to take the test. **Answer: The Sheriff was approached by 4 Sgts. and was asked to postpone the test till May so they could be eligible. He said he wanted to be fair about giving the opportunity to as many Sgt's as possible and did not see any problems with moving the test to May. The Association's position is that this change of date is not fair to the Sgt's that are eligible. This action on behalf of the Sheriff would set a precedent for future exams. If other officers who are taking the other exams become eligible in May, is he going to move those exams back to May also? He stated he would consider it if there were 2 or more officers that would qualify. The Sheriff and AC Messick stated that HR had not researched when would be the best time to have the exam so that as many officers as possible would be eligible to take the exam.**
  
- f) Discussed blood drive to be held by the EPMPOA in Bobby's and his wife's name at the EPMPOA hall on the 24<sup>rd</sup> from 1100 hrs to 140 hrs.

VI. Vice-President Vasquez: Discussed ratifying Associations expenses quarterly.

VII. Secretary Schweitz: No new business

VIII. Treasurer Liggins: No new business

- IX. Director Frias: Discuss possible date for Association picnic.
- Director Houston- No new Business
- X. Director Lechuga- No New business
- XI. Director Quinn- No new business
- XII. Director Castillo- Moved to sponsor Search and Rescue team in Bataan Death March. Second by Ron. Motion Passed.
- XIII. Director Bustamante- No new business
- XIV. Adjourn: Closed Executive board meeting and opened PAC meeting.