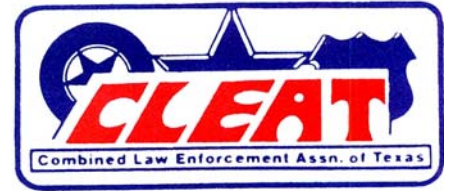


El Paso County Sheriff's Officer's Association, Inc.

747 E. SAN ANTONIO # 103

EL PASO, TEXAS 79901



El Paso County Sheriff Officer's Association Executive Board Meeting

January 9, 2008

President - J. Marrufo***V. President - R. Vasquez***Secretary- Ron Schweitz ***Treasurer- R. Liggins

Directors: Brian Houston**Edward Lechuga**Gabriel Bustamante**Kevin Quinn**Pete Frias**Fred Castillo

Sergeant at Arms: Lydia Newsome**Parliamentarian: Marco Camarillo**Regional Director: Marvin Ryals

- I. Introduction of Guest Speakers: Cleat Secretary Lupe, Attorney Patrick Lara, Dep. Gutierrez, Dep. Sgt. Mann, Roger Dovalina Co organizer for Cleat.
- II. Roll call: Present
 - a) Robert Vasquez: Present
 - b) Ron Schweitz: Present
 - c) Rudy Liggins: Present
 - d) Pete Frias: Present
 - e) Brian Houston: Present
 - f) Ed Lechuga: Present
 - g) Gabe Bustamante: Present
 - h) Kevin Quinn: Present
 - i) Fred Castillo: Present
 - j) Lydia Newsome: Present
 - k) Marco Camarillo: Not-Present
- III. Website update, (Bruno T.): Update the Community service tab.

IV. Committee Reports:

- a) Membership Committee: (E. Lechuga)- 3 members dropped out of Association
- b) Grievance Committee: (G. Bustamante, B. Houston)- No update
- c) Treasurer's report: (R. Liggins)- No update
- d) PAC Committee: (R. Vasquez, R. Liggins, K. Quinn)- No update

- e) Civil Service committees-(Vasquez, Schweitz, Quinn, Bustamante, Liggins: Civil Service Rules and Sheriff's contract reviewed working on implementation. Will discuss issues with Sheriff Apodaca and Co. Attorney's office.
- f) Mexican Democrats Committee: (Frias, Quinn, Lechuga, Vasquez): No update
- g) CLU Committee- (same as PAC): Meeting scheduled for Jan. 16, 2008

V. President Marrufo:

- a) Discuss current status of civil service.
- b) Discuss and plan this year's Association events
 - Monthly meetings
 - Special Olympic sponsorship for this year
 - Membership picnic
 - Special event to celebrate 30th anniversary
- c) Discuss dates to visit shift briefings with assigned board members
 - Patrol Montana- Robert and Fred
 - D.T. Jail- Robert and Brian
 - Upper Valley- Robert and Rudy
 - MDR- Robert and Ron
- d) Sgt. Mann and Deputy Gutierrez: Presented a Certificate of Appreciation
- e) Have Ed write down the begin history of the Association:
 - Pass presidents
 - Members who started with Association still with the Department
 - When we got collective bargaining
 - When D/O's were recognized by the state

- VI. Vice-President Vasquez: Discussed how we could incorporate Sheriff's Contract with the Civil Service.
- VII. Secretary Schweitz: No new business
- VIII. Treasurer Liggins: Discuss ideas about door prizes for membership meetings.
- IX. Director Frias: Discussed ideas for membership meeting.
- X. Director Houston- Discussed issue about back pay due to some members.
 - Discussed any conflict of interest when board members serve on other committees. Referred to Cleat Attorney Lara.
 - Discussed some members not receiving Cleat calendars referred to Lupe.
- XI. Director Lechuga- Motion by Ed second By Frias to sponsor the Sgt. Ruben Orozco Law Enforcement Torch Run.- APPROVED
- XII. Director Quinn- No New Business
- XIII. Director Castillo- No New Business
- XIV. Director Bustamante- No New Business
- XV. Open Forum:
 - a. Discuss on how to get Chief Apodaca appointed Sheriff of El Paso Co.

- b. Lupe Reyes Discussed issues concerning Prepaid Dental/Vision.
- c. Robert Dovalina is the newly appointed Cleat County Organizer.
He will be bring issues that affect Sheriff's Dept's around the state
and introduce/lobby for them in Austin as state law not just local.

XVI. Adjourn: