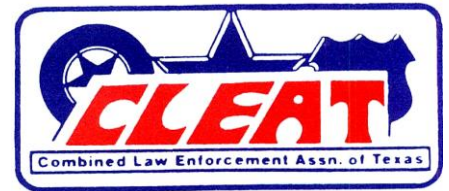


# El Paso County Sheriff's Officer's Association, Inc.

747 E. SAN ANTONIO # 103

EL PASO, TEXAS 79901



## El Paso County Sheriff Officer's Association Membership Meeting

January 23, 2008

**President** - J. Marrufo\*\*\***V. President** - R. Vasquez\*\*\***Secretary**- Ron Schweitz \*\*\***Treasurer**- R. Liggins

**Directors:** Brian Houston\*\*Edward Lechuga\*\*Gabriel Bustamante\*\*Kevin Quinn\*\*Pete Frias\*\*Fred Castillo

**Sergeant at Arms:** Lydia Newsome\*\***Parliamentarian:** Marco Camarillo\*\***CLEAT Regional Director:** Marvin Ryals

- I. Call to Order: President
- II. Pledge Of Allegiance
- III. Invocation: **Brian Houston**
- IV. Roll call of board: Present
  - a) Robert Vasquez-**Present**
  - b) Ron Schweitz-**Present**
  - c) Rudy Liggins-**Present**
  - d) Pete Frias-**Present**
  - e) Brian Houston-**Present**
  - f) Ed Lechuga- **Not present**
  - g) Gabe Bustamante: **Not-present**
  - h) Kevin Quinn: **Not-present**
  - i) Fred Castillo: **Present**
  - j) Lydia Newsome: **Present**
  - k) Marco Camarillo: **Present**
- V. Minutes of last meetings: **No minutes from last meeting**

VI. Committee Reports:

- a) Membership Committee: (E. Lechuga) - (2) members dropped out of the Association, (5) New members. Total membership 761.
- b) Grievance Committee: (G. Bustamante)- 43 Cases on status report dated Jan 10th, 2008.

**I. CASES CLEARED/CLOSED (0)**

**II. PENDING (43 pending)**

- 13 Pending selection of arbitrator and/or hearing dates.
- 24 Pending investigation.
- 3 Lawsuits pending.
- 3 Pending Civil Service hearing

**III. SCHEDULED ARBITRATIONS (0)**

\*\*\*Resolving some of these grievances had slowed due to the circumstances of Sheriff Samaniego. The weekly meetings with Sheriff Apodaca appear positive and we look forward to resolving some of the grievances.

\*\*\*Reference 207K status

We are one step closer to finally resolving this issue. The names of everyone that filed a grievance were submitted to the county auditors. They are tabulating the amount owed to each individual.

- c) Treasurer's report: (R. Liggins)- Accepted

- 1) PAC Committee: (R. Vasquez, R. Liggins, K. Quinn) - Discuss the Associations endorsement of Marvin for Sheriff during PAC meeting after regular meeting.

d) Civil Service committees-(Vasquez, Schweitz, Quinn, Bustamante, and Liggins: **Discuss progress with trying to merge both the Sheriff's contract and Civil Service Rules.**

e) Mexican Democrats Committee: (Frias, Quinn, Lechuga, Vasquez): **No Update**

f) CLU Committee- (same as PAC )- Kevin **attended first meeting last week**

VII. President Marrufo: Introduce guest speakers- Ralph Rodriguez Special Olympics, Louie Almanza from AFLC, Attorney Patrick Lara, Joe Alvarez Socorro PD Association President, Javier Sambrano Socorro PD, Sheriff Candidate Marvin Ryals. Javier Garcia Socorro PD Association,

- **Discussed why Association endorsed Marvin.**
- **Discussed Current structure of the Association. Sgt. Vasquez new VP of the Assoc. Ron New Secretary, Dep. Castillo new director of the Assoc.**
- **Discussed I will be checking the Associations taxes next month and going over the past two years expense reports with our CPA David Marquez. I will setting this year's budget for the Association and have the Executive board ratify it.**
- **Discussed Civil Service Rule (Attorney)**
- **Discussed upcoming celebration of 30<sup>th</sup> anniversary.**
- **Discussed County Commissioners Court the Association endorsement for appointment of Chief Apodaca for Sheriff of El Paso County.**
- **Discussed conversation with Sheriff Apodaca: The Sheriff and the Association agree that rumors in the department need to be addressed and stopped. They do not benefit the department or the Assoc. The AC Mitchell assured the Association that every deputy in Patrol will be getting a take home unit. New units should be ready by May. The Association will also hold the Department and CO. liable for any violations of: **Section 14 of Article Four of the County Contract: The County shall not aid, abet, nor in any manner assist the formation, organization, or continued operations of any rival labor organization, and****

- Article Twenty Six: Section One, “Time off for Association Business”: The County will not permit employees to use work time to conduct Association business. Association business must not be conducted at the expense of the County. All Association business conducted by an employee in lieu of his work time must be on his own leave without pay, paid for by the Association, or must be accounted for in the Association leave pool records maintained in accordance with this Article. However, attendance by employees required by the County or the Sheriff shall never be construed as Association leave. Nothing herein prevents incidental responses from Association officials to inquiries regarding departmental procedures, practices and personal matters.

Article Two of the Sheriff’s Contract: The Sheriff recognizes the Association as the sole and exclusive representative for all officers who are licensed full-time paid officers who regularly serve in professional law enforcement capacity, except the Chief Deputy and Captains.

- Present Check to Ralph of the SOTX.
- Door Prizes
- ❖ Two i-pod shuffles
- ❖ Two portable DVD players
- ❖ \$25
  - ❖ PAC \$50 x2

VIII. Old business: **No Old business**

IX. New business: **Discussion of endorsement.**

X. Adjourn: **Close regular meeting and Opened PAC Meeting.**