



E.P.C.S.O.A. MEMBERS NEWSLETTER

Let me start off by saying I hope everyone is having a great weekend! Just wanted to let you know about a few things to keep everyone up to date on the latest with YOUR Association.

This week at the [Executive Board](#) meeting held on the 12th, the Board was concerned that ALL shifts and sections didn't have the resources to have their own potluck/luncheons for Christmas or New Years. We decided to help out so checks were delivered to all the Shifts, Admin, HQ and Patrol, who combined their luncheon to include all stations.

We have orders pending on new SWAG items such as vacuum sealed coffee mugs, pad folios, and some cool other things for Association Members! If anybody has any ideas on something different that they would like us to order, we are always looking for new ideas! Also, we have a pending order of Association stickers for your vehicles that we will start distributing as soon as they come in!



As you all are aware, contract negotiations will start this coming year. I would like to take this opportunity to clear up rumors and let you know where things are at in the process. First, there have been zero negotiation meetings with anyone from the County side. Therefore, anything you may have heard regarding the next contract is just a rumor. There will always be a small group of people that are negative and would like you to be misinformed for whatever reason. CLEAT will provide us with a Labor and Employment Law Attorney to take the lead in bargaining this contract. The Attorney has over 30 years experience and negotiates contracts all over Texas. I had a preliminary meeting with him on Dec 6th and Marvin Ryals and I will meet with him on January 16th to discuss the process moving forward. We expect that negotiations will start about March. With that being said, I will be asking for input for the contract at upcoming Membership Meetings. I also have asked the board to write down any input they receive from Members regarding the contract. Please feel free to contact me or any other Board Member directly for this or anything else we can help you with.



Thank you to everyone that attended the [Awards Banquet](#). It was a great turnout! We are looking at planning member appreciation nights as well as a celebration this coming year for our 40th Anniversary as an Association. Lucky for us, we still have some of the original founders around and would like to honor them!



Several people have reached out to me about volunteering for Association related events. We are looking at something in the next couple weeks where we can get volunteers to help with some work at the battered woman's shelter so stay tuned for that.

The next General Membership Meeting will be January 30th. Please stay positive, take care of each other and don't let the negative people bring you down. We are moving in the right direction and are here to work for you. Feel free to contact your Board with ideas and suggestions. Thank you for signing up for this mailing list, please take a minute to show a partner how to sign up if they don't know how. Have a safe week!

Thanks,

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