



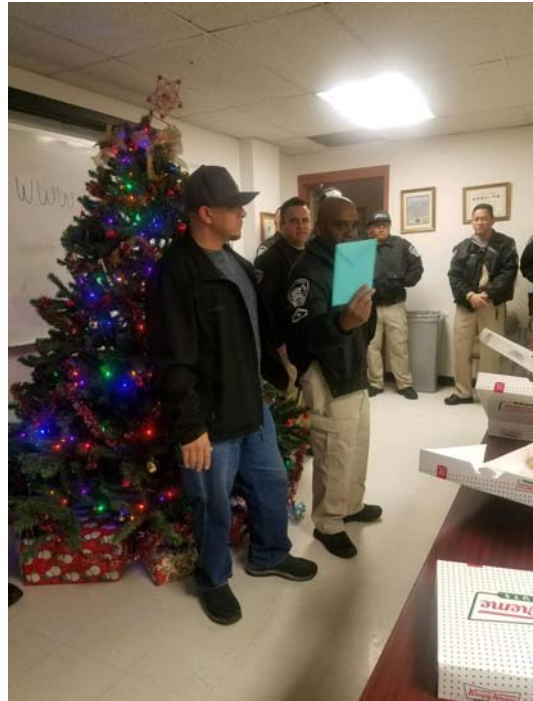
## ***E.P.C.S.O.A. MEMBERS NEWSLETTER***

### ***HAPPY NEW YEAR TO ALL!!!***

*I would like to thank all the Member's and their families that went out of their way this Holiday Season to make a difference for those less fortunate. There were several [toy drives](#) and [distributions](#) that put smiles on many faces that were very much needed.*



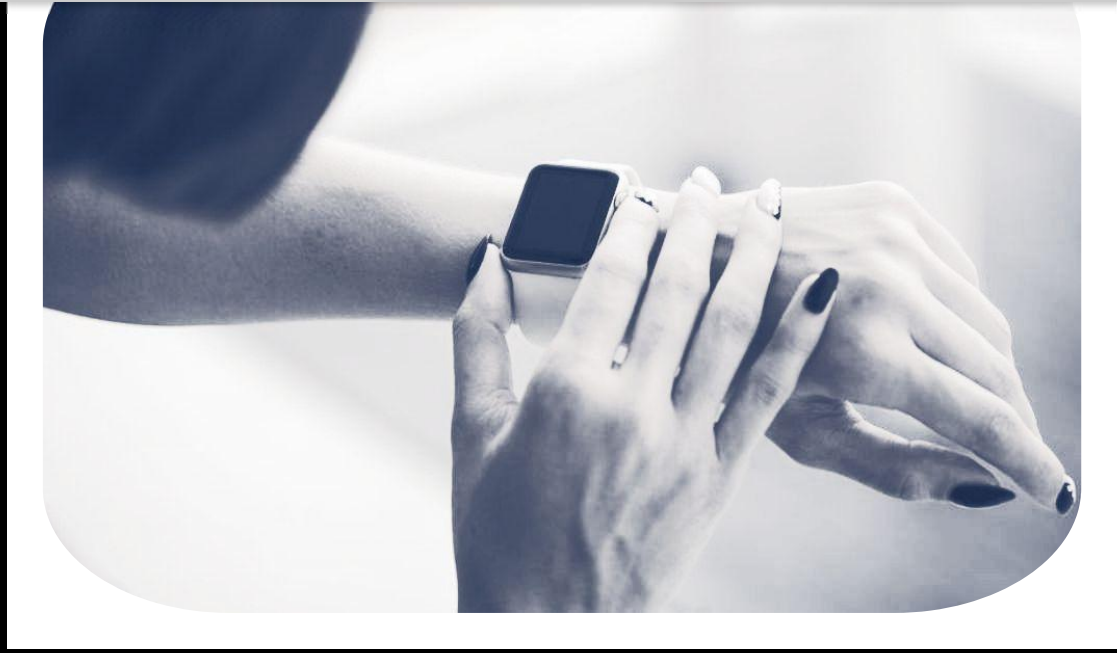
I have an update on Detention Officer Jose Dominguez. JD has been out since March battling cancer. His last scan shows him in remission and we are hopeful that he is cleared to come back to work soon! We will be planning another cookout to help him with the expenses that he has incurred due to his illness. Thank you to everyone from his shift that donated to help him.



This past Monday JD showed up to talk about his status and accept a donation from his shift

**At the last Advisory Meeting the Sheriff agreed to start a test program in the jails for Officer's to wear smart watches that have the ability to make phone calls and text. The only watches that will be allowed will have to function without the cellphone present. If you have a watch that fits this criteria and would like to be able to wear it and be part of the test program please send me an email with your name and shift.**

**\*\*Please DO NOT purchase one of these watches as this is just a test run and not allowed yet.**



*As a reminder, there have been no meetings with any county officials regarding the contract yet. Therefore, if you have heard about anything changing or being taken away it is just a rumor. Marvin Ryals and I have a meeting with Craig Deats on Jan. 16<sup>th</sup> where we will discuss proceeding with collective bargaining. [Craig Deats](#) is the Labor Law Attorney that CLEAT is providing us to be the lead negotiator in our contract. Please provide your input regarding the upcoming contract to me or any Board Member. We welcome all input and will focus on your contract input at the next few Membership Meetings. The next General Membership Meeting will be held on Jan 30<sup>th</sup>.*

*This month the Board will attend a 1-day training through CLEAT on Best Practices for Unions. I was able to negotiate that CLEAT travel to El Paso to provide this training to us. CLEAT bringing this necessary training to El Paso will save the Association time and resources.*

*As some of you are aware, Deputy Baca decided to retire. With that being said, appointments will be made to fill vacant spots in accordance with our bylaws and the Board will continue with business as usual. We have made significant progress and will continue to work hard for you.*

*Please remember to stay positive and take care of each other. Don't let negativity bring you down. Please don't hesitate to contact me or any other Board Member with questions or concerns. All cell phone numbers are on the website.*

*Thanks,*

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For a FREE 1-night Movie or Game rental at the Box Text VALPAK to 727272 for your FREE code!!



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